

Lucan Presbyterian Church

Youth Worker

Job Title: Youth Worker

Hours of Work: 15 hours per week will include evenings and weekends

Salary: €30,256 per annum (pro rata, in keeping with PCI salary scale Band A1)

Main Purpose of Job:

To assist with the delivery of the Children's and Youth Ministry of Lucan Presbyterian Church.

Responsible to:

The Minister and the church elders (Kirk Session). The Youth Worker will be responsible to the Minister on a day-to-day basis.

Main Tasks of Job:

- 1) To engage with and help the work of existing youth and children's organisations and programmes.
- 2) To foster an environment of loving faith among the community of our children and young people.
- 3) To assist in church-wide activities to ensure an integrated approach to ministry.
- 4) To help organise formal and informal training for the support and encouragement of volunteer youth and children's leaders and helpers, when required.
- 5) To promote mission and summer outreach for young people from and beyond our congregation.
- 6) To assist and encourage the leadership team(s) in the delivery of seasonal outreach events to children and young people within the wider community.
- 7) To work with and assist the minister in a youth and children's ministry project outside the Lucan Presbyterian Church setting under the direction and guidance of the elders (Kirk Session).
- 8) To assist and support the ministries of the congregation as and when required.
- 9) To carry out such further tasks as may from time to time be delegated to him/her by the Minister

Lucan Presbyterian Church

Personnel Specification

for

Youth Worker

Factor	Essential Criteria	Desirable Criteria
Qualifications and experience	<ul style="list-style-type: none">i. Working towards or have attained a relevant youth work qualificationii. Have experience of working with children and young people in a church setting, including the co-ordination of volunteersiii. Have proven experience in a leadership role	<ul style="list-style-type: none">i. Experience of working with children and young people who have special needs and are differently abled.ii. Have experience of working with children and young people from non-church backgroundsiv. Experience of leading and participating in groups that are cross-cultural in membership.
Church Involvement	<ul style="list-style-type: none">i. Have a clear personal faith.ii. Willing to work within the Christian ethos of the Presbyterian Church in Ireland.	

Factor	Essential Criteria	Desirable Criteria
Skills and Aptitudes	<ul style="list-style-type: none"> i. Have good organisational / administrative skills ii. Be IT literate. iii. Be able to work well as part of a team. iv. Be able to work well on own initiative. v. Have good communication and presentation skills and have a passion for and ability to relate to young people. vi. Have an understanding of youth culture. vii. Have an understanding of Child Protection Legislation. viii. Have leadership skills. 	<ul style="list-style-type: none"> i. Have mentoring and pastoral skills ii. Have creative ability. iii. Have good knowledge and experience of social media.
Special Circumstances	<ul style="list-style-type: none"> i. Be willing and available to work flexible hours 	<ul style="list-style-type: none"> i. Have a full driving licence